



“Changing attitudes for business success”



Christmas 2019 Newsletter

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Dear All, Please find below an update on our year here at Latitude7!

We have been working hard creating and delivering an accredited Improvement Practitioner programme for a large milk producing business. This involved delivering ‘hard’ skills such as lean manufacturing, root cause analysis and programme management, together with ‘soft skills’ including leadership, teamwork and presentations. This seven-module initiative has taken us to many locations around the UK and the delegates have been highly engaged.



We had the pleasure of embarking on the fourth cohort of the BVAA Future Leaders Programme and we are delighted to announce that this course is now endorsed by the Institute of Leadership and Management. We are progressing well with this multi-session programme which will be completed in autumn next year.



Our work has taken us overseas again and we had the pleasure of working in Dresden in the spring. We supported Fisita with the Eurobrake conference, acting as MC, doing some ‘after dinner’ speaking and providing careers surgeries to around 50 graduates from as far away as Australia, India and China.



We continued our CSR work, promoting opportunities for people, helping young people find work and providing careers coaching on a pro bono basis. We ran a free-of-charge Presentations session early in the year. We just asked participants to donate a small amount and, in the end, raised £1,000 for the Focus4Hope charity. This helped to fund their trip to Calais where the Town Hall Dental team provided care for over 100 refugees.



We had the pleasure of working with Next Step Trust and created an ‘Appreciate Café’ day for them. During this session, the 70 volunteers, staff and trustees created a vision and an action plan for near-term developments. We worked with Brighouse High School, supporting their Super Learning Days and also continued to support Salterhebble primary School with their enterprise work. We were pleased to announce that our book about childhood obesity, ‘Have Fun with Fitness’ was published in June.



Personal Development

Team Building

Operational Excellence



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We continued to deliver our Stage Fright Presentations programme to a number of companies in-house and, in November we held our open programme in Brighthouse. We have delivered quite a lot of Customer Service training to a range of businesses and had the opportunity to create and deliver a multi-session programme on Change Management for two large consultancy businesses. We won quite a few public sector tenders with councils and colleges around the country, allowing us to create highly-bespoke solutions for local authorities.



We were delighted to win the ‘Community Award’ at the Best of Brighthouse Awards. We also sponsored the CMBC Our Stars Awards and the Calderdale Community Spirit Awards.

Whilst I have continued running, cycling and swimming I have not competed in many races this year; just a cycling sportive, a half marathon and a half-ironman triathlon. I have entered a couple of events for next year already and hope to compete in many more events in 2020.



In November and December I had the opportunity to run some Lean Manufacturing/Business Strategy sessions for a specialist manufacturer in Lancashire and also delivered a team building event at The Crossley Heath school.

I would like to take this opportunity to thank you all; our associates, partners, suppliers and clients for continuing to be part of the lattitude7 experience. We have had a great 2019 and you have all played a big part in our journey. I wish you all the very best for Christmas and a Happy New Year!

Martin

Stop Press: please look out for our range of **40% funded** leadership and other programmes available in 2020.